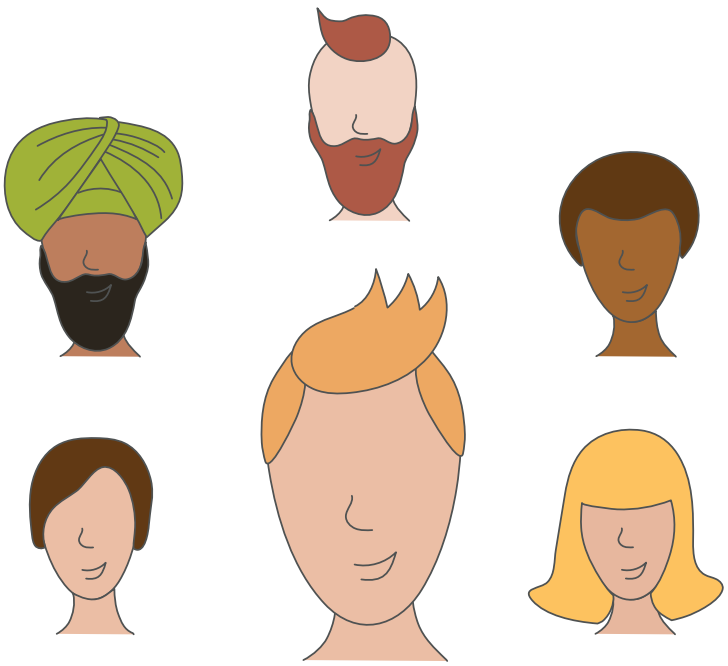
Discovery Full Circle

The success of a business depends on how well its people work together. The relationships you build with your colleagues, direct reports and manager all affect how productive you are. It's critical that you understand how those people perceive you – because often it differs from what you may think.

Discovery Full Circle gives you 360° feedback, and brings it to life in an engaging and positive way. It inspires you to take instant action to improve relationships with key stakeholders.

How it works

First, you complete the Insights Discovery online questionnaire. Then, a feedback group of your peers, managers and/or customers are invited to complete a ten-question assessment about you, with the option to add comments. Feedback can be named or anonymous.

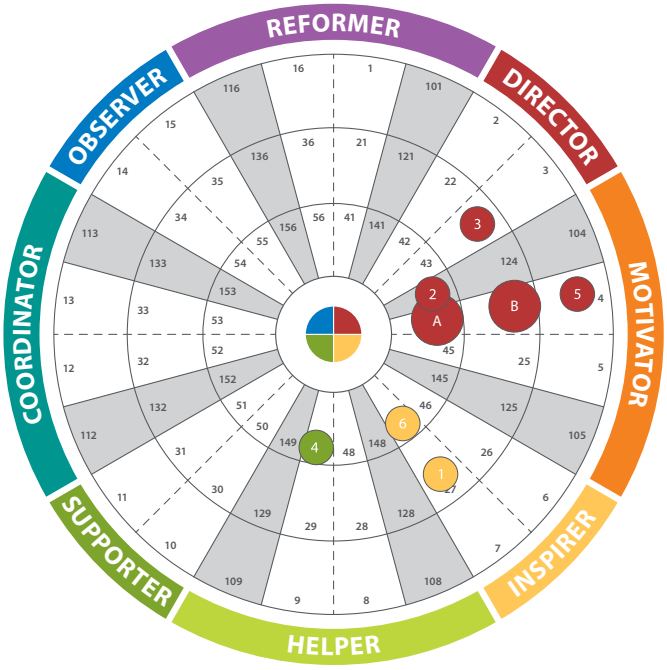


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Presenting feedback in this positive and reinforcing framework enables individuals to explore their strengths and development areas, and to consider the impact these might have on relationships. The wealth of feedback given by the group allows individuals to consider their personal impact and create an action plan for development.



The Insights Discovery Full Circle Profile is accompanied by a Learning Guide, filled with hints, tips, ideas and exercises.



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